OLRC Board of Directors' Meeting

MINUTES JUNE 16, 2026 9:00 A.M. VIDEO CONFERENCE

MEMBER DISTRICT	ATTENDEE'S NAME	ALTERNATE ATTENDEE'S NAME
SD 10		Peter Dubinsky
SD 19	Alan Chell	Bruce Tisdale
SD 22	Gen Acton, Vice-Chair	Adrian Johnson
SD 51	Mark Danyluk	
SD 53	Rob Zandee, Chair	Miranda Burdock
SD 58	Jamie Kent-Laidlaw, Alternate	Mark Friesen
SD 74	Carmen Ranta	Barb Ross
OLRC	Tammy Sowinski, Executive Director; Nikki Cescon, Executive Assistant, HR Kathy Wright, Workplace Health Specialist	
REGRETS:	Rhonda Farrell, SD 10; Iman Zare, SD 51; David Rainer, SD 58	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 9:06 A.M.

Agenda topics

1. LAND ACKNOWLEDGEMENT

Chair Zandee commenced the meeting with a land acknowledgement.

2. APPROVAL OF AGENDA

26-07	That the Agenda for the June 16, 2026 Board of Directors' Meeting be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Carmen Ranta, SD 74	**CARRIED**

3. APPROVAL OF MINUTES

26-08	That the Minutes of the Board of Directors' meeting of March 6, 2026 be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Bruce Tisdale, SD 19	**CARRIED**

4. (a) EXECUTIVE DIRECTOR'S REPORT TO THE BOARD

The Executive Director's Report to the Board was circulated to Board members in advance of the meeting. The Executive Director noted it has been a busy spring, with ongoing investigations, grievances and arbitrations, as well as the commencement of local support staff bargaining. She highlighted a recent arbitration decision in SD 22 related to a teacher termination, which resulted in a positive outcome for the

district. The Executive Director also noted that SD 74 was the first district in the province to complete local support staff bargaining, and that SD 10 had also reached a memorandum of agreement.

4. (b) 2025/26 OPERATIONAL PLAN UPDATE

The 2025/26 Operational Plan was circulated to Board members in advance of the meeting. The Executive Director reviewed the Leave Guidelines recently developed and reviewed by the Management Committee. The guidelines are intended to support the consistent management of leave of absence requests from OLRC staff and provide guidance in responding to a range of circumstances that may arise. SD 22's leave guidelines for exempt staff were used as a reference. The Executive Director also noted that completion of the 2026/27 Budget was another significant accomplishment during this reporting period, in addition to ongoing operational work.

5. (a) APPROVAL OF FINANCIAL REPORT TO MARCH 31, 2026

26-09	That the Financial Report to March 31, 2026 be accepted as presented.	
Moved:	Gen Acton, SD 22	
Sec:	Peter Dubinsky, SD 10	**CARRIED**
The Financial Report to March 31, 2026 was circulated to Board members in advance of the meeting. The Executive Assistant, HR noted that some expense accounts were under budget, as several districts had postponed local support staff bargaining until fall 2026.		

5. (b) APPROVAL OF 2026/27 CALENDAR

26-10	That the 2026/27 Calendar be approved.	
Moved:	Alan Chell, SD 19	
Sec:	Gen Acton, SD 22	**CARRIED**

5. (c) APPROVAL OF PROPOSED 2026/27 BUDGET

26-11	That the 2026/27 Budget be adopted as presented.	
Moved:	Carmen Ranta, SD 74	
Sec:	Gen Acton, SD 22	**CARRIED**
The proposed 2026/27 budget was distributed in advance of the meeting. The Executive Director reviewed the budget noting that although there is a three-year budget projection, the only year that is being formally approved by the Board is for 2026/27. The budget includes a recommended increase in membership fees of 2.5% which is inclusive of a projected 3% salary increase should it be approved as part of PSEC's exempt staff compensation mandate during the 2026/27 budget year. The budget also includes a projected increase in revenue from the BCPSEA liaison service fees of 3% per our contract with BCPSEA. Surplus funds will be used in accordance with the Surplus Policy to purchase a replacement photocopier, as the current unit has reached the end of its service life. A balanced budget is projected for 2028/2029.		

6. LABOUR RELATIONS (ROUND TABLE)

A brief discussion took place about current events in the districts with common themes of grievances/arbitrations, investigations and local support staff bargaining. Comments were made about the current high volume of work and the importance of ensuring OLRC staff receive adequate operational support.

OKANAGAN LABOUR RELATIONS COUNCIL

7. NEXT MEETING DATE

The next Board of Directors' meeting is scheduled for October 14, 2026; however, there will be an informal meet-and-greet at the BCPSEA Symposium in Vancouver on November 30.

8. ADJOURNMENT

26-12	That the meeting be adjourned.	
Moved:	Alan Chell, SD 19	**CARRIED**

THE MEETING WAS ADJOURNED AT: 9:40 A.M.

Date Approved: _____ Signature: _____
Chair, Rob Zandee

Date Approved: _____ Signature: _____
Executive Director, Tammy Sowinski