OKANAGAN LABOUR RELATIONS COUNCIL

OLRC Board of Directors' Meeting

MINUTES OCTOBER 28, 2025 9:16 A.M. VIDEO CONFERENCE

MEMBER DISTRICT	ATTENDEE'S NAME	ALTERNATE ATTENDEE'S NAME
SD 10		Peter Dubinsky
SD 19	Alan Chell	Bruce Tisdale
SD 22	Gen Acton, Vice-Chair	Adrian Johnson
SD 51		Bronwen Bird & Anna Lautard
SD 53	Rob Zandee, Chair	Subra Paliappa
SD 58		Mark Friesen
SD 74		
OLRC	Tammy Sowinski, Executive Director; Nikki Cescon, Executive Assistant	
REGRETS:	Rhonda Farrell, SD 10; Jaime Massey & Miranda Burdock, SD 51; David Rainer, SD 58; Connor Thomas & Ernie Gran, SD 74	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 9:16 A.M.

Agenda topics

1. APPROVAL OF AGENDA

25-12	That the Agenda for the October 28, 2025 Board of Directors' Meeting be approved.	
Moved:	Alan Chell, SD 19	
Sec:	Bruce Tisdale, SD 19	**CARRIED**

2. APPROVAL OF MINUTES

25-13	That the Minutes of the Board of Directors' meeting of June 18, 2025 be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Alan Chell, SD 19	**CARRIED**

3. (a) APPROVAL OF FINANCIAL REPORT TO SEPTEMBER 30, 2025

25-14	That the Financial Report to September 30, 2025 be accepted as presented.	
Moved:	Alan Chell, SD 19	
Sec:	Bronwen Bird, SD 51	**CARRIED**
The Executive Assistant noted that the Supplies expense account on the Income Statement is over budget due to expenses incurred relocating the OLRC office in July to its new location in the same building. These expenses will be funded by cost savings that came from the landlord waiving the July and August lease payments which were originally budgeted for $2800 within the Rental expense account.		

4. (a) 2024/25 OPERATIONAL PLAN UPDATE

The 2024/25 Operational Plan was distributed in advance of the meeting.

4. (b) STRATEGIC PLANNING UPDATE

2025/26 is the final year of the OLRC's three (3) year strategic plan. The OLRC Management Committee typically assists with the development of the new plan with support from other Board members. If you are interested in being part of the planning process, please contact the Executive Director. The Executive Assistant will be sending a survey to staff and trustees in the next few months to obtain feedback from districts to assist with the planning process.

5. LABOUR RELATIONS (ROUND TABLE)

A brief discussion took place about current events in the districts with a common theme of grievance activity and the upcoming round of local support staff bargaining. Subra Paliappa notified the Board that this would be his last meeting before retiring as Secretary-Treasurer of SD 53. The Executive Director extended sincere appreciation to Subra Paliappa for his years of dedicated involvement and support of the OLRC and offered best wishes for his retirement. The Executive Director welcomed Mark Friesen, SD 58's new Secretary-Treasurer, to the Board.

6. NEXT MEETING DATE

The next Board of Directors' meeting will take place virtually on March 4, 2026.

7. ADJOURNMENT

25-15	That the meeting be adjourned.	
Moved:	Alan Chell, SD 19	**CARRIED**

THE MEETING WAS ADJOURNED AT: 9:40 A.M.

Date Approved: ____________________ Signature: ________________________________
Chair, Rob Zandee

Date Approved: ____________________ Signature: ________________________________
Executive Director, Tammy Sowinski