Okanagan Labour Relations Council

Annual General Meeting

MINUTES OCTOBER 28, 2025 9:00 A.M. VIDEO CONFERENCE

MEMBER DISTRICT	ATTENDEE'S NAME	ALTERNATE ATTENDEE'S NAME
SD 10		Peter Dubinsky
SD 19	Alan Chell	Bruce Tisdale
SD 22	Gen Acton, Vice-Chair	Adrian Johnson
SD 51		Bronwen Bird & Anna Lautard
SD 53	Rob Zandee, Chair	Subra Paliappa
SD 58		Mark Friesen
SD 74		
OLRC	Tammy Sowinski, Executive Director; Nikki Cescon, Executive Assistant	
REGRETS:	Rhonda Farrell, SD 10; Jaime Massey & Miranda Burdock, SD 51; David Rainer, SD 58; Connor Thomas & Ernie Gran, SD 74	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 9:03 A.M.

Agenda topics

LAND ACKNOWLEDGEMENT

1. APPROVAL OF AGENDA

AGM 25-01	That the Agenda for the October 28, 2025 Board of Directors' Meeting be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Alan Chell, SD 19	**CARRIED**

2. APPROVAL OF MINUTES

AGM 25-02	That the Minutes of the Annual General Meeting of November 7, 2024 be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Alan Chell, SD 19	**CARRIED**

3. APPROVAL OF 2024/25 EXECUTIVE DIRECTOR'S ANNUAL REPORT TO THE OLRC BOARD

AGM 25-03	That the Management Committee's recommendation for acceptance of the 2024/25 Executive Director's Annual Report to the OLRC Board be accepted.	
Moved:	Alan Chell, SD 19	
Sec:	Peter Dubinsky, SD 10	**CARRIED**
	Alan Chell acknowledged the hard work of OLRC staff and emphasized the ongoing need to monitor and manage workload demands.	

4. APPROVAL OF INTERNAL REVIEW OF 2024/25 YEAR END FINANCIAL STATEMENTS

MOTION 1

AGM 25-04	That the Management Committee's recommendation for acceptance of the 2024/25 Year End Financial Statements be accepted.	
Moved:	Bruce Tisdale, SD 19	
Sec:	Gen Acton, SD 22	**CARRIED**

MOTION 2

AGM 25-05	That the Management Committee's recommended response to the Internal Review of 2024/25 Year End Financial Statements be accepted.	
Moved:	Alan Chell, SD 19	
Sec:	Gen Acton, SD 22	**CARRIED**

5. ADJOURMENT

AGM 25-06	That the meeting be adjourned.	
Moved:	Gen Acton, SD 22	**CARRIED**

THE MEETING WAS ADJOURNED AT: 9:15 A.M.

Date Approved: ____________________ Signature: ________________________________
Chair, Rob Zandee

Date Approved: ____________________ Signature: ________________________________
Executive Director, Tammy Sowinski