

# OLRC Board of Directors' Meeting

MINUTES

OCTOBER 20, 2021

10:14 A.M.

VIDEO CONFERENCE

MEMBER DISTRICT	ATTENDEE'S NAME	ALTERNATE ATTENDEE'S NAME
SD 10		Peter Dubinsky
SD 19	Alan Chell	
SD 22	Gen Acton	
SD 51	Bronwen Bird	Miranda Burdock
SD 53	Rob Zandee, Chair	Subra Paliappa
SD 58	Gordon Comeau, Vice-Chair	Barbara Ross
SD 74	Nancy Rempel	Trudy Rasmuson
OLRC	Tammy Sowinski, Executive Director	Nikki Cescon, Executive Assistant
REGRETS:	Chris Dixon, SD 10; Bruce Tisdale, SD 19; Sterling Olson, SD 22	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 10:14 A.M.

## Agenda topics

### 1. APPROVAL OF AGENDA

<b>21-14</b>	That the Agenda be approved.	
Moved:	Gen Acton, SD 22	
Sec:	Gordon Comeau, SD 58	<b>CARRIED</b>

### 2. APPROVAL OF MINUTES

<b>21-15</b>	That the Minutes of the Board of Directors' meeting of June 2, 2021 be approved.	
Moved:	Nancy Rempel, SD 74	
Sec:	Alan Chell, SD 19	<b>CARRIED</b>

### 3. (a) APPROVAL OF FINANCIAL REPORT TO SEPTEMBER 30, 2021

<b>21-16</b>	That the Financial Report to September 30, 2021 be accepted as presented.	
Moved:	Gen Acton, SD 22	
Sec:	Nancy Rempel, SD 74	<b>CARRIED</b>

### 3. (b) APPROVAL OF OLRC/BCPSEA CONTRACT UPDATE

<b>21-17</b>	That the updated OLRC/BCPSEA contract be approved.	
Moved:	Gordon Comeau, SD 58	

Sec:	Nancy Rempel, SD 74	<b>CARRIED</b>
<p>A. Chell excused himself from this discussion due to a potential conflict of interest.</p> <p>T. Sowinski commented that as a result of BCPSEA hiring a new CEO, Bruce Anderson, and changes in staffing and the organizational structure this past year, she took the initiative to have the OLRC/BCPEA contract be reviewed. The contract had not been looked at since 2017. Bruce Anderson recommended a few changes to the contract, including the defining of T. Sowinski as the “OLRC service provider”, updating of the scope of work to include bargaining, mentoring etc. as well as modifications to the termination clause. Using SD 22 as a comparator for volume of work, T. Sowinski negotiated an increase in the monthly contract rate from \$5,500 to \$6,500 (\$78,000 annually) commencing November 1, 2021 and with annual increases starting April 1, 2023 in relation to government approved economic salary increases for exempt staff. T. Sowinski is supportive of the contract changes and thinks it will be beneficial to the OLRC. With the additional work identified, however, the OLRC is presently operating at full capacity and could not take on new member districts or additional contract work at this time.</p>		

**4. 2021-2022 OPERATIONAL PLAN UPDATE**

<p>T. Sowinski advised that this next year will be busier than normal with the addition of teacher and support staff bargaining, including sitting at the local teacher table for 3 districts and at the support staff table for 7 districts, plus participating in the provincial framework negotiations for support staff. A. Chell commended T. Sowinski for taking on the additional work. T. Sowinski is hopeful that having the local teacher bargaining commence first will provide for better time management and scheduling of both teacher and support staff bargaining meetings.</p>
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**5. LABOUR RELATIONS (ROUND TABLE)**

<p>Discussion took place regarding current labour relations issues of each district. Common themes mentioned were the vaccination mandate being talked about at Board meetings, parent protests regarding the mask mandate and/or potential vaccination mandate, teacher bargaining preparation, staffing shortages and ECE Seamless Day Pilot project implementation.</p>
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**6. NEXT MEETING DATE**

<p>The next Board of Directors’ meeting will be held in February/March 2022 in conjunction with BCSTA Branch Meeting.</p>	
<b>ACTION</b>	<p>N. Rempel to notify the Executive Assistant of the confirmed Branch meeting date and the Executive Assistant will provide an update to the Board. If there are any ideas for a pro-d presentation at the meeting, please forward them to T. Sowinski</p>

**7. ADJOURNMENT**

<b>21-18</b>	That the meeting be adjourned.	
Moved:	Gordon Comeau, SD 58	<b>CARRIED</b>

THE MEETING WAS ADJOURNED AT: 10:50 A.M.

Date Approved: \_\_\_\_\_ Signature: \_\_\_\_\_  
Chair, Rob Zandee

Date Approved: \_\_\_\_\_ Signature: \_\_\_\_\_  
Executive Director, Tammy Sowinski