



# OLRC Board of Directors' Meeting

MINUTES

MARCH 11, 2021

11:00 A.M.

VIDEO CONFERENCE

MEMBER DISTRICT	ATTENDEE'S NAME	ALTERNATE ATTENDEE'S NAME
SD 10	Chris Dixon	
SD 19		Bruce Tisdale
SD 22	Gen Acton, Vice-Chair	Sterling Olson
SD 51	Bronwen Bird	Miranda Burdock
SD 53	Rob Zandee, Chair (via phone)	Subra Paliappa
SD 58	Gordon Comeau	Barbara Ross
SD 74	Nancy Rempel	Lynda Minnabarriet, S/T
OLRC	Tammy Sowinski, Executive Director	Nikki Cescon, Executive Assistant
REGRETS:	Terry Taylor; Alan Chell	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 11:06 AM.

## Agenda topics

### 1. ELECTION OF OFFICERS AND MANAGEMENT COMMITTEE

<b>CHAIR</b>	Tammy Sowinski advised that Rob Zandee had agreed to stand for the position of Chair.
	Calling three times for further nominations from the floor and hearing none, Tammy Sowinski declared Rob Zandee elected as chair.
	Rob Zandee was confirmed as Chair.

<b>VICE-CHAIR</b>	Chair Zandee advised that Gordon Comeau will not be letting his name stand for the position of Vice-Chair but that Gen Acton had agreed to let her name stand for the position of Vice-Chair.
	Calling three times for further nominations from the floor and hearing none, Rob Zandee declared Gen Acton elected as Vice-Chair.
	Gen Acton was confirmed as Vice-Chair.
<b>STAFF REP</b>	Bruce Tisdale was confirmed as Management Committee Staff Rep.

<b>21-01</b>	That the proposed Management Committee composition be approved.	
<b>Moved:</b>	Gen Acton, SD 22	
<b>Sec:</b>	Nancy Rempel, SD 74	<b>CARRIED</b>
<p>The Chair and Executive Director expressed sincere appreciation for the years of contribution provided to the OLRC by both Gordon Comeau and Lynda Minnabarriet. Lynda Minnabarriet has been a member of the Management Committee for ten years and will be retiring from the school district in March. Gordon Comeau has been an Officer of the OLRC for twelve years but has been involved with the OLRC since the 80's. Bruce Tisdale has agreed to return to the Secretary-Treasurer role on the Management Committee after previously being on the committee for many years. Trudy Rasmuson was hired as the Secretary-Treasurer</p>		

for SD 74 and will replace Lynda as the Alternated Director for SD 74. The Executive Director also welcomed Chris Dixon to the Board as the new Director for SD 10.

## 2. APPROVAL OF AGENDA

<b>21-02</b>	That the Agenda be approved.	
Moved:	Gordon Comeau, SD 58	
Sec:	Bronwen Bird, SD 51	<b>CARRIED</b>

## 3. APPROVAL OF MINUTES

<b>21-03</b>	That the Minutes of the Board of Directors' meeting of October 22, 2020 be approved.	
Moved:	Bruce Tisdale, SD 19	
Sec:	Nancy Rempel, SD 74	<b>CARRIED</b>

## 4. (a) APPROVAL OF FINANCIAL REPORT TO FEBRUARY 28, 2021

<b>21-04</b>	That the Financial Report to February 28, 2021 be accepted as presented.	
Moved:	Gordon Comeau, SD 58	
Sec:	Gen Acton, SD 22	<b>CARRIED</b>

## 4. (b) APPROVAL OF OLRC POLICIES AMENDMENT

<b>21-05</b>	That the OLRC Policies amendment pursuant to the proposed revisions dated March 4, 2021 be accepted in its entirety.	
Moved:	Gordon Comeau, SD 58	
Sec:	Nancy Rempel, SD 74	<b>CARRIED</b>
The OLRC Policies amendment completed and recommended by the Management Committee was distributed in advance of the meeting. The Executive Director noted that the Policies review and the addition of Policy #7, Employment Contracts, was the result of an item included in the 2020-2021 Operational Plan.		

## 4. (c) APPROVAL OF OLRC RULES AMENDMENT

<b>21-06</b>	That the OLRC Rules amendment pursuant to the proposed revisions dated March 4, 2021 be accepted in its entirety.	
Moved:	Gordon Comeau, SD 58	
Sec:	Gen Acton, SD 22	<b>CARRIED</b>
The OLRC Rules amendment completed and recommended by the Management Committee was distributed in advance of the meeting. The Executive Director noted that the Rules review was the result of an item included in the 2020-2021 Operational Plan. A notable change to the Rules includes the removal of references to member districts delegating bargaining authority to the Council. Although this has historical relevance back to 1979, the OLRC is no longer the accredited bargaining authority for the CUPE 523 group or any other district as they all now bargain independently. There were also updates made to Part 5, Appointment and Duties of Officers, to improve readability and address mid-term elections. Part 7 was amended to include information about the financial administration of the OLRC's accounting and payroll as well as information about the annual financial review process.		



## 5. EXECUTIVE DIRECTOR'S REPORT TO THE BOARD

The Executive Director's Report to the Board was distributed in advance of the meeting.

### 5. (a) 2020-2021 OPERATIONAL PLAN UPDATE

The Executive Director advised the Board that we are on track with the completion of the annual operational plan and although some timelines have shifted slightly progress is being made to accomplish the identified deadlines. The Management Committee will be meeting in the near future to commence a review of OLRC employment contracts, in advance of budget preparation.

## 6. LABOUR RELATIONS (ROUND TABLE)

Discussion took place and each district shared how things have been going so far this school year.

## 7. NEXT MEETING DATES

The next Board of Directors' meeting will be held on June 2, 2021.

## 8. OLRC ORIENTATION PRESENTATION

## 9. ADJOURNMENT

<b>21-07</b>	That the meeting be adjourned.	
Moved:	Bruce Tisdale, SD 19	<b>CARRIED</b>

THE MEETING WAS ADJOURNED AT: 12:02 P.M.

Date Approved: \_\_\_\_\_

Signature: \_\_\_\_\_

Chair, Rob Zandee

Date Approved: \_\_\_\_\_

Signature: \_\_\_\_\_

Executive Director, Tammy Sowinski