



OLRC Board of Directors' Meeting

MINUTES

JUNE 6, 2019

3:00 P.M.

CONFERENCE CALL

MEMBER DISTRICT	ATTENDEE'S NAME (DIRECTOR)	ATTENDEE'S NAME (ALTERNATE)
SD 53	Rob Zandee, Chair	
SD 58		Barb Ross
SD 74	Nancy Rempel	Lynda Minnabarriet, S/T
SD 10	Lora Lee Brekke	
SD 19		Bruce Tisdale
SD 22		
SD 51	Bronwen Bird	
OLRC	Tammy Sowinski, Executive Director	Nikki Cescon, Executive Assistant
REGRETS:	Gordon Comeau V/C, Subra Paliappa Terry Taylor, Alan Chell, Gen Acton, Linda Mindnich, Miranda Burdock	

CHAIR ZANDEE CALLED THE MEETING TO ORDER AT: 3:00 PM

Agenda topics

1. APPROVAL OF AGENDA

19-08	That the Agenda be approved.	
Moved:	Nancy Rempel	
Sec:	Bruce Tisdale	CARRIED

2. APPROVAL OF MINUTES

19-09	That the Minutes of March 1, 2019 meeting be approved.	
Moved:	Lora Lee Brekke	
Sec:	Nancy Rempel	CARRIED

3. APPROVAL OF PROPOSED 2019-2020 CALENDAR

19-10	That the 2019-2020 Calendar be accepted as presented.	
Moved:	Bruce Tisdale	
Sec:	Bronwen Bird	CARRIED



4. APPROVAL OF FINANCIAL REPORT – APRIL 30, 2019

19-11	That the Financial Report – April 30, 2019 be accepted as presented.	
Moved:	Nancy Rempel	
Sec:	Lora Lee Brekke	CARRIED
N. Cescon confirmed that everything is on track and the OLRC is on budget.		

5. APPROVAL OF PROPOSED 2019-2020 BUDGET

19-12	That the 2019-2020 Budget be adopted as presented.	
Moved:	Barb Ross	
Sec:	Bruce Tisdale	CARRIED
<p>The Proposed Budget was provided in advance of the meeting for review. The Executive Director highlighted the addition of the ASW Consultant costing in the table. S. Featherstone has been working with the OLRC for three years and the cost has not been reflected in the budget due to the districts being invoiced and then expensing the cost in their own accounting systems. Now that the Ministry funding for this position has concluded and districts have agreed to a one-year contract extension this cost has been included in the OLRC budget for better transparency of the expense. The total cost has been added under Revenue as well as included as part of Contract Services under Expenses. A fee for SD 58's accounting and payroll services has also been included as part of Contract Services due to the addition of the new OLRC bank account which has created a more complicated accounting process. Interest revenue earned from OLRC surplus had historically gone to SD 58 but with the new bank account this is no longer accessible. An amount of \$5000 will be provided to SD 58 for the 2019-2020 budget year as a way of recognizing their services. A discussion regarding the accounting services required by the OLRC will be added to the fall 2019 Board of Directors' meeting Agenda.</p> <p>The OLRC server computer and telephones upgrade included in the budget are a one-time expense to come out of surplus. The 1% increase will provide a balanced budget and reduce the need for further reduction of surplus as we are always mindful of controlling costs.</p>		

6. REVIEW EXECUTIVE DIRECTOR'S REPORT TO THE BOARD

<p>The Executive Director's Report to the Board was circulated in advance of the meeting. The office has been busy with regular requests from districts but most of T. Sowinski's time has been spent on bargaining. The districts were ready to start bargaining much earlier than normal but everyone seemed to start all at once and it has been quite time consuming since after spring break. CUPE wasn't available to start early and then once dates were finally provided it was a matter of T. Sowinski scheduling dates that worked for everyone involved. T. Sowinski is a member of seven CUPE bargaining tables and three teacher tables. Out of those 10 tables, one Teacher agreement and one CUPE agreement have been signed with eight more to be completed. T. Sowinski has dedicated every day from now until July to bargaining. CUPE BC is actively trying to have deals reached by the end of June. SD 10, 19, 51, 53, 58 and 74 have reached Teacher agreements with SD 22 estimated to take a while longer. Ratification of contracts is delayed as BCTF is awaiting the settlement of the split of issues at the provincial table.</p>



T. Sowinski confirmed we have almost completed year three of the Strategic Plan. It has been a helpful process going through the planning and completion of the plan. It is T. Sowinski's intention to renew the document which will commence at the completion of bargaining next year.

7. LABOUR RELATIONS (ROUND TABLE)

T. Sowinski and districts provided an update on the status of both CUPE and Teacher bargaining in their districts.

8. NEXT MEETING DATE

R. Zandee confirmed the next meeting is October 16, 2019 via conference call.

9. ADJOURNMENT

19-13	That the meeting be adjourned.	
Moved:	Barb Ross	
		CARRIED

THE MEETING WAS ADJOURNED AT: **3:23 PM**

Signed

Date