

**OKANAGAN LABOUR RELATIONS COUNCIL  
BOARD OF DIRECTORS' MEETING  
REVISED**

Friday, February 26, 2016  
Prestige Harbourfront Resort, Salmon Arm

SD 74	Carmen Ranta, Vice-Chair	
SD 19	Bruce Tisdale, Alternate Director	Via conference call
SD 22	Lisa deBoer, Director	
SD 51	Jeanette Hanlon, Alternate Director	Via conference call
SD 53	Rob Zandee, Director	
SD 58	Kevin Black, Alternate Director	
SD 74	Lynda Minnabarriet, Alternate Director	Via conference call
OLRC	Tammy Sowinski, Executive Director	Dana Klotz, Executive Assistant

The meeting was called to order at 11:40 am. Ms. Ranta chaired the meeting in the absence of Mr. Comeau.

1. Report from Nominating Committee

A list of proposed officers and committee members had been circulated prior to the meeting.

2. Election of Officers and Management Committee Members

Chair

Ms. Ranta advised that Gordon Comeau had agreed to let his name stand for the position of chair. Calling three times for further nominations from the floor and hearing none, Ms. Ranta declared Mr. Comeau elected as chair.

Ms. Sowinski took over the chair.

Vice-Chair

Ms. Sowinski advised that Carmen Ranta had agreed to stand as Vice-Chair. Ms. Sowinski called three times for further nominations and hearing none declared Ms. Ranta as Vice-Chair.

Ms. Ranta resumed the chair.

3. Approval of Agenda

The issue of BCPSEA Liaison was added to the Agenda as item 5(e).

**16-01** Moved: R. Zandee That the Agenda be approved as amended.  
Sec.: L. deBoer CARRIED

4. Approval of Minutes

The Minutes of October 8, 2015 were approved.

5. Updates Reports

Ms. Sowinski referenced the Executive Director's Report that had been sent out earlier in the week.

Labour Relations Round Table

Due to limited time, this item was omitted from discussion.

Strategic Planning

Ms. Sowinski advised that the Strategic Planning Committee has met on two occasions this year, with a further meeting scheduled for March 3, 2016. Further updates will be provided after that meeting.

Attendance Management Position

Several districts are interested in participating in the hiring of an Attendance Management position. Recruitment is anticipated to be early spring/summer with a start time of late summer/early fall.

City of Grand Forks

Ms. Sowinski advised that she met with some of the City of Grand Forks administrators last week. The City has expressed interested in hiring the OLRC to assist in developing job descriptions for the city and with CUPE bargaining in 2017. The OLRC will develop a proposal for the City and will be looking to the Management Committee to determine how to proceed, including how to do so without sacrificing services to existing members.

BCPSEA Liaison

Ms. Sowinski advised that BCPSEA has confirmed that they have budgeted to retain Ms. Sowinski and the OLRC as liaison in the next fiscal year.

6. Review and Recommendations

Quarterly Financial Report

Ms. Klotz spoke to the Quarterly Financial Report. There was nothing out of the ordinary to note.

**16-02** Moved: R. Zandee THAT the Quarterly Financial Report be accepted.  
Sec.: L. deBoer CARRIED

Office Lease

The office lease has been renewed for a further three years (to July 31, 2019) with an option to revise the amount of office space, if required. There was no increase in cost.

7. Other

Next Meeting Date

The next meeting date is May 26, 2016 via conference call.

**15-04** Moved: R. Zandee THAT the meeting be adjourned.  
Sec.: L. deBoer CARRIED

The meeting was adjourned at 11:49 am.

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Sign

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Date