

**OKANGAN LABOUR RELATIONS COUNCIL
AGM**

Held Thursday, October 8, 2015
Via conference call

SD 58	Gordon Comeau, Chair	Kevin Black, Alternate Director
SD 74	Carmen Ranta, Vice-Chair	Lynda Minnabarriet, Alternate Director
SD 10	Pattie Adam, Director	Terry Taylor, Alternate Director
SD 19	Mike Hooker, Alternate Director	
SD 22	Adrian Johnson, Alternate Director	
SD 51	Kevin Argue, Alternate Director	
SD 53	Rob Zandee, Director	
SD 67	Ginny Manning, Director	Bonnie Roller-Routley, S/T
OLRC	Tammy Sowinski, Executive Director	Dana Klotz, Executive Assistant

Chair Comeau called the meeting to order at 3:39 p.m.

1. Approval of Agenda

15-10 Moved: C. Ranta That the Agenda be approved as amended.
Sec.: A. Johnson

CARRIED

2. Approval of Minutes

15-11 Moved: G. Manning That the minutes of the Board of Directors' meeting
Sec.: C. Ranta of June 4, 2015, be approved.

CARRIED

3. Updates/Reports

a. OLRC Strategic Plan

Ms. Sowinski advised that surveys were sent out to trustee contacts and district staff at the end of September with a requested response date of October 2, 2015. SD 58 is helping to gather responses and prepare reports using Fluid Survey and will forward the reports to the OLRC when they are completed. The Strategic Planning Committee is meeting on November 5, 2015, and will use the survey responses to assist in the formulation of draft strategic directions.

b. Labour Relations

Ms. Sowinski noted that there has been a lot of activity so far this school year. She noted that as districts are moving further into the closed collective agreement term,

there seems to be more housekeeping going on by the BCTF; i.e. policing of Medical Certificates and push back on MyEd BC training schedules.

Labour relations information was polled by district.

c. Quarterly Financial Report

15-12 Moved: C. Ranta That the Quarterly Financial Reports be
Sec.: A. Johnson accepted

CARRIED

4. Next Meeting Date

The next meeting date will be February 26, 2016, in conjunction with the BCSTA Branch meeting. Ms. Sowinski will arrange a speaker to address the process for teacher disciplinary board hearings, the issues and what trustees should be prepared for in those meetings.

5. Other

a. BCPSEA Proposal

Ms. Sowinski provided some background regarding the BCPSEA proposal to have the OLRC provide BCPSEA district liaison services to member districts on a contract basis. This arose fairly recently when Brian Chutter left to take another position. The consequences of that have been the difficulties BCPSEA has encountered in recruiting someone to replace him. The long-term plan is still to staff the position full-time, but BCPSEA is looking for an interim solution. Renzo Del Negro approached Ms. Sowinski and asked if the OLRC would take on the liaison responsibilities. Ms. Sowinski noted that in her view, this would involve little change to the work the OLRC is already doing. The primary difference would be if there are times when you would normally call BCPSEA first, the request would be that you call the OLRC first. The OLRC would also participate in ongoing BCPSEA staff meetings via conference call. The scope of the work will be pretty defined and will not include project-type work or things that BCPSEA might be involved in that would be more global. The contract amount would be \$5,000 per month, which is based on a \$60,000 per year fee.

This service would be for OLRC member districts only. If there was a change in membership, the OLRC responsibility to that district would change.

The term of the contract being suggested is the school year. BCPSEA would like to know if the OLRC is in agreement with the proposal and, if so, would proceed with developing a contract.

Ms. Sowinski feels this is a good opportunity to generate revenue, build surplus and provide support to districts, while not reducing the existing level of service.

Chair Comeau will meet with Renzo Del Negro at the BCPSEA Symposium for a brief discussion of the contract.

15-13 Moved: C. Ranta
Sec.: T. Taylor

Moved that the OLRC Board of Directors approve entering into a contract with BCPSEA to provide district liaison services in accordance with the terms set out in the email from Renzo Del Negro dated October 6, 2015. The contract to be in effect to the end of the school year with the option on the part of both parties to cancel or extend the contract.

CARRIED

15-14 Moved: P. Adam
Sec.: A. Johnson

That the meeting be adjourned.

CARRIED

The meeting adjourned at 4:47 p.m.

Signed

Date