OKANAGAN LABOUR RELATIONS COUNCIL

2009 – 2010

BOARD OF DIRECTORS' REPORT

OLRC 2009-2010 BOARD OF DIRECTORS' REPORT

Governance

At the Annual General Meeting held on October 15, 2009, members of the Council reviewed the Board of Directors' report and financial statements for 2008-2009.

Election of officers was held on February 11, 2010. The election resulted in the following: Trustee A. Chell of SD 19 (Revelstoke), Chair, and Trustee Gordon Comeau of SD 58 (Nicola-Similkameen), Vice-Chair. The Management Committee consists of the Chair, Vice-Chair and Secretary-Treasurer B. Tisdale of SD 58 (Nicola-Similkameen).

The OLRC 2009-2010 expenditures totalled $252,211, slightly under the budgeted amount. Revenues for 2009-2010 totaled $232,799.50 which was slightly above the budgeted amount. The financial statements for 2009-2010 are presented separately from this report.

Executive Director, Bill Holland, retired as of June 30, 2010, and the OLRC welcomed Tammy Sowinksi as the new Executive Director.

Pursuant to a resolution passed at the Board of Directors' Meeting on May 31, 2007, all Board meetings for the 2009-2010 year were conducted by conference call, except for a special meeting on February 12, 2010, that was held in Vernon and the meeting on June 3, 2010. The June 3, 2010, Board of Directors' meeting was held in Kelowna and was combined with a retirement function for Bill Holland and an opportunity for OLRC members and associates to meet Tammy Sowinski.

Negotiations

1. Non-Teaching Employees

   The CUPE collective agreements expired as of June 30, 2010. Notice to Bargain has been given to all Districts by CUPE but no dates have been scheduled.

2. Teaching Employees

   School Districts now have completed and approved written documents for the 2006-2011 Collective Agreement document.

Labour Relations

There was no slowdown in issues requiring OLRC input for either the teachers or support staff. Both the teacher and CUPE unions initiated a number of grievances, arising either from discipline received by their members or for policy issues.

Due to the retirement of Executive Director Bill Holland the narrative portion of this report has been replaced with the following summary:

a. Thirty-six new non-teaching files were opened,

b. Thirty-two new teaching files were opened,

c. Two files were opened dealing with administrative officers.

d. There were also several new issues that arose on existing files and numerous smaller issues that were dealt with without opening files.

Respectfully submitted by the Okanagan Labour Relations Council Board of Directors

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